

Girl Talk

Powder Puffs of California - Serving the California Gender Community Since 1987

Inside This Issue . . .

- 1
Next Meeting — An Evening of Glamour
- 2
Hillary Reverses Cinderella Story
By Andrea Billups
Taken from Washington Times
February 2, 2001
- 3
The More Thing Change the More
Submitted by nancyjc@ifge.org
- 4
Crossdresser Sues Winn-Dixie
By Lynne Jensen
The Times-Picayune
- 5
"Moving Forward with Life" - Dawn Wilson
- 6
NTAC Recognizes First Group
Lifetime Member

An Evening of Glamour

February is here!

Despite the groundhog's prediction of six more weeks of Winter, as of this writing the temperature are into the 80's. Have we had our two weeks of Winter? Maybe - may not. Whatever the case, this Spring and think Glamour as PPOC will present a Glamour Session with Kathy Marshall, Image Consultant.

Kathy will discuss the psychology of color and first impression. Are you wearing the correct colors? The right styles for your body? She will discuss body types and how to use your cloths to look pounds thinner. You will also learn what fashion personality style you are, so your not wear clothing styles that don't complement your personality. And many more topics.

Kathy is a certified Image Consultant with BeautiControl Cosmetics. Kathy has been assisting men and women with their personal and professional image for over 11 years.

Remember: the next Powder Puffs meeting is:

Date: Sat. February 17, 2001
Time: 8:00 pm PDT
Place: Placentia Holiday Inn, 118 E. Orangethorpe Ave, Placentia, CA. Take 57 Fwy to Orangethorpe exit. Head east

Tips for those who want to look thinner:

By Laurie Lucas

Taken from the Press-Enterprise
September 21, 2000

- ✓ Black slenderizes any area. If you are bottom heavy, wear pants or skirts in black and tops with patterned or bright blouses, which draw the eye upward.
- ✓ Avoid shiny or heavily textured fabrics.
- ✓ Incorporate vertical lines such as sewn-down pleats in skirts and blouses and princess seams in dresses.
- ✓ Draw attention to your face with scarves and jewelry.
- ✓ Avoid wearing tight clothes !!!
- ✓ Introduce simple lines such as A-line skirts, tailor-notched collared blouses and blazers. The oversized blazer camouflages large behinds and hips.
- ✓ Emphasize angular shapes and styles.
- ✓ Avoid extensive use of horizontal lines such as belts, boat-collar blouses and border print skirts.

Times a wasting

Don't forget.

California Dreamin' 2001

Powder Puffs' Officers

2000-2001 Officers

President
Diane D.

Vice-President
Dee G.

Secretary/Treasurer
Joan G.

Board of Directors
Diane D., *Chairperson*
Lisa R., *Member-at-Large*
Cyndi S., *Member-at-Large*
Jeri T., *Member-at-Large*
Linda W., *Member-at-Large*

Social and Outreach Director
Diane D.
Jeri T.

Newsletter
Cyndi Silk (editor), Diane D.

Librarian
Dee G.

California Dreamin '00

Powder Puffs of California
Educational TV Channel (ETVC)
The Diablo Valley Girls (DVG)
Rainbow Gender Association (RGA)
fTm International

Girl Talk is distributed to all Powder Puffs members and is published twelve times annually by the Powder Puffs of California (PPOC). All material in *Girl Talk* is copyright 1996 by Powder Puffs. Permission is granted to reprint articles by gender organizations unless otherwise noted.

Powder Puffs of California (PPOC), P. O. Box 18191 Anaheim Hills, CA 92817-8191. e-mail PPOC@AOL.COM. All rights reserved. Subscription to *Girl Talk*, \$25/yr. Membership rates. \$39/yr, \$15/meeting; \$180 covers dues & meetings for entire year. A Renaissance Education Affiliate. PPOC:
<http://www.ren.org/ppoc.html>
ppoc@aol.com
CA Dreamin:
<http://www.flash.net/~dhome/cadreamin>
dreamin96@aol.com

Hillary reverses Cinderella story

By Andrea Billups, February 2, 2001

The Washington Times

Read what happens when you lose professional help - Cyndi

O blow dryer, where art thou?

The cry of the unkempt echoes across town, wafting into the Senate chambers where the loss of one of her White House perks has left former first lady Hillary Rodham Clinton looking a bit less perky these days — at least when it comes to her hair.

While she exuded a polished look during her Senate campaign, New York's junior senator has sent tabloids and tongues a-wagging of late with her sagging commitment to her image. Without the help of a 24-7 stylist, one of the world's most visible women is slogging it alone, displaying her own very public version of wash and wear that has some political observers shouting frump.

"There's no fingernail polish on the nails. There have been Senate sessions without even any lipstick. It's pushing it to the Janet Reno, Donna Shalala crowd," opines Internet scribe Matt Drudge, who weighed in on Mrs. Clinton's style crisis in a recent column.

"Even Patty Murray is more glamorous than Hillary," giggles Mr. Drudge, on the phone from his Miami newsroom. "It has Washington completely buzzing out."

The media are feasting, too.

Just as her husband is under assault for his 11th-hour pardon of fugitive financier Marc Rich and a new Congress is in session, Mrs. Clinton has faced queries from reporters who are apologetic but nonetheless curious enough to ask her: What's up with the hair?

Both ABC News and Fox television have broadcast footage of a reporter politely taking Mrs. Clinton to task for her newly casual style. The exchange went like this:

"I'm sorry to ask such a shallow question, but I . . . but your appearance has changed a bit since you've taken office, specifically . . ." the reporter stammered uneasily to Mrs. Clinton.

"Are we going up or down, or are we staying . . . are we going from side to side, you know, I mean?" the senator stumbled back.

"Well, basically, you had a different look. I mean, it was more up and glamorous, and now it seems that you look more . . ." the reporter attempted to explain.

"So now it's more down and not glamorous?" asked Mrs. Clinton. "Oh, dear," she said.

The New York Daily News reported a similar exchange with a much more glib response:

"You know, sometimes depending upon the time that I have, it will look one way, and sometimes the other way. Got to keep you interested," Mrs. Clinton said. "I don't want to keep you bored."

Of course, with all the legislating, house-juggling, decorating and memoir-writing, Mrs. Clinton is no doubt up to her eyeballs in the details of her new life. Her Washington hairdresser defends her, discreetly describing Mrs. Clinton's deconstructed coif as "more natural."

The former first lady's hairstyle remains unchanged, said Isabelle Goetz, Mrs. Clinton's stylist at the tony Cristophe salon.

"It's the same haircut. It's just the hair was not blow-dried," said Miss Goetz, who confirms that she continues to style the senator's hair now that she has left the White House.

"I go when she calls me," said the hairdresser, who has worked at the upscale salon for six years. "She's a very busy person, and some days she has it more natural than other days."

Few would disagree that Mrs. Clinton came a long way appearancewise during her eight years as first lady, particularly for a woman who was more interested in policy than pouring tea. From the Junior Leaguer headbands of her husband's first campaign to her much-maligned inaugural hat, she started off badly, but recovered well with her no-frills black pantsuits and her latest short-and-sassy highlighted cut.

Gee, I hope this doesn't give Bill a wandering eye.

The More Things Changes the More . .

Submitted by nancyjc@ifge.org writes:
from The American Civil Liberties Union Lesbian and Gay
Rights Project

Earlier this year, Winn-Dixie Stores, Inc., a Fortune 500 company, fired an employee of 23 years because he is transgendered (he cross-dresses off-the-job as part of his deeply-held gender identity). Winn-Dixie said his behavior was harmful to the company's image. We now have an opportunity to let Winn-Dixie know that its corporate image has, indeed, been harmed; however, this harm was caused by the unconscionable discriminatory practices of Winn-Dixie rather than by the actions of a transgendered employee.

We believe that the discrimination this Winn-Dixie employee experienced was based on the company's enforcement of gender stereotypes. We believe that discrimination based upon gender stereotypes affects many Americans. Indeed, many gays and lesbians are subjected to discrimination based upon gender stereotyping on a daily basis. Along with local, state and regional groups who work on these issues daily, we believe the situation with Winn-Dixie presents a unique opportunity. Now is our chance to put into action our beliefs that freedom from gender stereotyping in the workplace is part of the lesbian, gay and bisexual struggle -- and part of a much broader movement against discrimination in all its forms. But we can only do this together -- and only if we act quickly.

Below, this e-mail includes three pieces of information (1) a brief description of the national mobilization, which will run Dec. 18 to Jan. 5; (2) what you can do to help make this happen; and (3) some background on Winn-Dixie's firing of a transgendered employee.

America Has a Beef with 'The Beef People'

Mobilization Against Winn-Dixie for Firing Transgendered Employee.

The National Mobilization Against Winn-Dixie will run from December 18 through January 5. The specific goals of this are: (1) To educate Winn-Dixie that it was wrong to fire this person, and that such actions will not go unnoticed; (2) To raise awareness in the general public about transgendered people and all who are harmed by gender stereotyping, and to place discrimination against transgendered people in the broader context of basic fairness, showing that transgendered people have support outside their immediate communities; (3) To move lesbian, gay and bisexual people into action against all forms of discrimination arising from gender stereotyping; (4) To strengthen transgender communities' connections with other groups and invest them more in political/community

organizing.

By focusing on the firing of a transgendered person in the context of other discrimination, the mobilization will engage a diverse cross-section of people. There are specific actions for people who live in the 14 Southern states with Winn-Dixie stores -- as well as people in all 50 states.

-- In the Winn-Dixie States (AL, FL, GA, IN, KY, LA, MS, OH, OK, NC, SC, TN, TX, VA) people will be encouraged not to shop at Winn-Dixie Dec. 18 through Jan. 5 (one of the busiest times in the grocery industry). Demonstrations outside Winn-Dixie regional corporate offices are also being planned locally. -- In all 50 states, people will contact Winn-Dixie directly to express their disgust with the company's actions. People in all 50 states will also ask their friends and family who live in the South not to shop at Winn-Dixie from Dec. 18 to Jan. 5. -- Jan. 5 is the one-year anniversary of Peter Oiler's termination for off-duty cross-dressing. A massive phone, fax and e-mail campaign to Winn-Dixie will take place that day, as well as demonstrations outside Winn-Dixie's corporate headquarters.

What You Can Do

All of our organizations are tight on resources and staffing, especially at this time of year. But there are three simple things you can do to make this effort a success:

(1) Disseminate information to your constituency asking them to participate (We will give you an e-mail action alert that you can send as-is, or alter as you'd like.);

(2) Post a banner ad on your organization's web site, linking visitors to a site with much more information on all this. (The web site, www.ShameOnWinnDixie.com, will be operational in a few days. We will e-mail you simple instructions on how to place a banner ad on your site.);

(3) Allow your name and/or your organization to be listed as part of the coalition taking part in this effort.

[Please e-mail the ACLU's Eric Ferrero at eferrero@aclu.org, or call 212-549-2568, to let us know if you're able to participate.]

Background

Complete information on the ACLU Lesbian and Gay Rights Project's lawsuit against Winn-Dixie on behalf of Peter Oiler -- including the legal papers with the specific facts of the case -- is at: <http://www.aclu.org/features/fl02300a.html>. Below are two articles which provide an overview of the case and discuss the links between transgendered people and lesbian, gay and bisexual communities. The first is a New Orleans Times-Picayune story on the case; the second is a San Francisco Chronicle analysis that provides some perspective.

New Orleans Times-Picayune, October 24, 2000 Cross-dresser sues Winn-Dixie

By Lynne Jensen Staff writer

The Times-Picayune

Evidently, Winn-Dixie is not the place for cross-dressers, according to an Avondale man who says the grocer fired him for wearing women's clothes away from work.

Peter Oiler, swinging hands with Shirley, his wife of 24 years, stood with American Civil Liberties Union representatives outside the Winn-Dixie Marketplace on Tchoupitoulas Street Monday to announce a federal civil rights lawsuit filed on his behalf.

The ACLU contends that Oiler, 45, was fired in January after 20 years with Winn -Dixie because he "did not conform to the company's stereotyped notions of how a man ought to look and act."

Oiler said he is a cross-dresser who considers himself to be transgendered.

He said he wears women's clothes as "a way to handle stress and discomforts that come up in life," but wore only men's attire on the job and refrained from wearing his pierced earrings at work.

Oiler was hired as a loader and most recently worked as a truck driver delivering groceries to the company's stores.

Oiler said he asked a supervisor to identify the person who told company officials that he cross-dressed, and "they said it was none of my business."

The lawsuit claims that Oiler's supervisors told him his cross-dressing could "harm the company image, and therefore the company was asking him to resign. He was told to look for another job."

Winn-Dixie spokesman Mickey Clerk, with corporate headquarters in Jacksonville, Fla., said the company does not comment on pending litigation. The company has one month to file a response to the lawsuit.

Oiler will be represented by local civil rights attorney Ron Wilson.

The suit, which seeks damages for lost wages and emotional distress, claims Oiler is being unlawfully discriminated against on the basis of sex in violation of Title VII of the Civil Rights Act of 1964.

The suit also claims Oiler was subjected "to terms and conditions of work to which similarly situated female employees were not exposed." "Most people defy gender stereotypes, sometimes subtly, like women who ride motorcycles. . .," said Joe Cook, executive director of ACLU of Louisiana.

The urge to cross-dress manifested itself before he was 13, Oiler said. But he said because he was one of eight children, "it had to be suppressed for a long time." Now that he has been able

to act on the feeling as an adult, "it's pretty hard to put back," he said. National ACLU representative Eric Ferrero said Oiler's workplace turned hostile last fall with "rumors and whispering that perhaps Peter was gay."

When company managers asked Oiler why the situation "bothered him" Oiler said it did because "I'm not gay, but I am transgendered," Ferrero said. And "the movement began that 'you're going to have to leave here.' "

Oiler said he wanted to be an honest employee. "I was taught as a child that the truth is more important," Oiler said.

Oiler's experience is "relatively common," Cook said. "What's uncommon is that he is open and honest about who he is and that he's standing up to one of America's largest corporations and demanding to be treated fairly."

Oiler said he received raises and promotions during his two decades at Winn-Dixie and was considered an excellent employee. He said he considers his personal life away from work to be a private issue. But Winn-Dixie felt his cross-dressing was "harmful to their image," he said.

"I think we should judge people for their (job) performance," Cook said. "And Peter passed that test with flying colors."

Oiler did such a good job of hiding his cross-dressing that his wife said she didn't discover it until four years ago.

"He had bought some clothes and I found them in the closet," Shirley Oiler said. "And I said, 'Oh, no, you ain't gonna be wearing none of these.' "

But, she said, "We wound up getting a better understanding and a bonding."

The worst part of her husband's job loss is losing their health insurance and her husband's retirement pension, Shirley Oiler said. She said they had to use most of the check they received from company profit sharing to keep from losing their home.

Shirley Oiler blames part of her husband's firing on age discrimination. "The older employees," she said, "they seemed to get some kind of way to get them to leave."

Peter Oiler said he recently was hired by a small trucking company for less money than he was making at Winn-Dixie. He has not been on the new job long enough to get benefits, he said.

Cook said Oiler's case should scare people around town, especially during Mardi Gras and Halloween.

"New Orleans is the kind of place where people do a lot of cross-dressing," Cook said. "Go out next Tuesday and see." ##

San Francisco Chronicle, November 19, 2000 New Spin on Sex Discrimination Law

By Reynolds Holding

Peter Oiler drives trucks for a living, 50-foot semis that growl down the Gulf Coast highways near New Orleans. He's 45 and married, as straight as a line pulled taut. And yet he may be the

gay community's next legal hero.

Two years ago, Oiler griped to his boss about a workplace rumor that he was, in fact, gay. The rumor faded, and late last year the boss wondered why it had bothered Oiler so much. Because, Oiler explained, he was not gay. He just liked to wear women's clothes in his spare time.

Two months later, Oiler was out of a job.

Now he's at the center of a legal debate over the meaning of sex discrimination at work.

While clearly barring gender discrimination, federal employment law says nothing about sexual orientation. But some courts are suddenly suggesting the law covers a closely related concept: whether an employee conforms to a sexual stereotype -- whether, for example, a man dresses like a man. And if the courts are correct, federal protections for gays and lesbians in the workplace are ripe for dramatic improvement.

It all started with the U.S. Supreme Court 11 years ago. The justices ruled that a manager at accounting giant Price Waterhouse could sue for sex discrimination because her boss had apparently told her to act "more femininely" if she wanted to make partner.

It was the kind of advice the boss would never have given a man, the court said, so she could argue that the firm had denied her a promotion because of her gender. Hence, sex discrimination.

At that point, few people appreciated how the ruling might help gay and lesbian employees. Instead, gay rights advocates concentrated on state and local legislation barring what federal law did not: employment discrimination based on sexual orientation.

But many of the new laws -- including California's -- failed to address the issue raised by the Supreme Court: whether employers could fire men for being too effeminate and women for being too macho.

It took until this year for the issue to surface again. In February, the U. S. Court of Appeals in San Francisco said in a case involving the rape of a transsexual prisoner that "discrimination because one fails to act in the way expected of a man or woman is forbidden under Title VII" of the Civil Rights Act of 1964, the federal law that prohibits sex discrimination at work.

Other courts followed the lead. Last July, a federal appeals court in New York said Title VII may bar "discrimination based on sexual stereotypes" and "gender norms" that many gays ignore. Federal courts in Boston, Chicago and Massachusetts offered similar theories.

And then came Peter Oiler.

Oiler joined Winn Dixie supermarkets in 1979 and trucked groceries from the company's warehouses to its stores. By most accounts, he was a good employee and earned three promotions.

After he revealed his dressing habits, though, his boss told

him that "his activity could harm the company image," according to legal papers, and asked him to resign.

Oiler refused, explaining that he liked his job and never wore women's clothes at work. The issue percolated up the corporate ladder until finally, in January, Oiler was fired.

Last month, he filed a federal lawsuit claiming sex discrimination. He argued that female employees at Winn Dixie wore men's clothes off duty without consequence. But the company fired him, says his complaint, "because he failed to conform to the corporation's stereotyped notions of how a man ought to look and act."

Winn Dixie declined to comment on the suit.

And how, exactly, would gays and lesbians benefit if Oiler wins?

Obviously, many wouldn't. Lots of gay men, for example, act and look as macho as any heterosexual. Think Rock Hudson.

But some flout gender stereotypes with their mannerisms or dress, and it is this outward nonconformity that can get them into hot water with a bigoted boss. So even though federal law does not protect workers from discrimination based on sexual orientation, if Oiler wins, it may protect them from abuse based on gender stereotypes, which yields the same legal result.

The question, then, is whether the courts' expansion of the definition of sex discrimination to include gender stereotyping is a sneaky way around federal law -- judicial activism, as it's derisively called.

Probably not. The courts are merely figuring out what the heck the Supreme Court meant in the 1989 case involving Price Waterhouse. And though their choice of sexual partners may be the most basic way in which gays and lesbians violate gender stereotypes, courts just won't upend piles of precedent saying Title VII does not prohibit discrimination based on sexual orientation.

Which leaves us with a federal civil rights law that may protect a married truck driver who wears women's underwear rather than a gay man who doesn't. And that seems as good a reason as any to change an absurdly outdated law.

Old news but you might be interested

"Moving Forward With Life" - Dawn Wilson Steps Down At NTAC

"While I know I am an effective activist, and that there is more left to do, I cannot serve others unless my own affairs are in order. So, over the next two years, I'm making a commitment to myself. It's time for me to move on with my life, and my career." With these words, Dawn J. Wilson, well known transgender and civil rights activist, began the process of retiring from her numerous volunteer positions in order to focus more on her personal life.

Dawn's extensive activities began in the early 1990s with her work for the Robert H. Williams Cultural Center in Lexington, KY.

She has served as a board member of the Kentucky Fairness Alliance, as well as being a cofounder and current president of the transgender social and support group, the BlueGrass Belles (BGB).

Dawn has also attended the national Transgender Lobby Days from their inception, as well as conducting seminars at numerous gender-oriented conventions throughout the country. She was integral in the inclusion of transgenders in, and then the historic successes of, the Fairness initiatives for GLBT non-discrimination in a number of cities and in one county in her home state of Kentucky.

Her commitment to transgender civil rights over the years has made Dawn a driven leader in the national transgender community; culminating in her becoming the first African-American to win the IFGE Trinity Award earlier this year. It was after the various 'Bethesda Roundtable' discussions in 1997 and 1999 that Dawn seized the initiative, did the footwork, and coalesced the team that would later become the National Transgender Advocacy Coalition. Dawn's leadership of NTAC, though brief, has been firm when needed, but always focused.

Although she will be spending more time on career and private concerns, Dawn's desire to reach out to others is still strong. As a member of the Edenside Christian Church, she has been asked to work in developing a new Sunday School program. And, Dawn recently hinted, she would eventually even consider a run for public office on the local level.

Miss Wilson will be missed, and her supporters both in and out of the GLBT community wish her the best, and understand her need for personal time. Even the toughest, battle scarred warriors need rest.

God Speed, Dawn Wilson.

(The National Transgender Advocacy Coalition is the nation's preeminent transgender civil rights organization. NTAC works for the advancement of understanding and the attainment of civil rights for all transgendered and intersexed people in every aspect of society. For more information, visit the website at <http://www.ntac.org>)

More old news, FYI

NTAC RECOGNIZES FIRST GROUP LIFETIME MEMBER GCTC Issues Challenge To Other Organizations

The National Transgender Advocacy Coalition (NTAC) announced that the Houston-based Gulf Coast Transgender Community (GCTC) has become the first transgender organization to become a lifetime member of the fledgling civil rights group. During a brief ceremony at their annual Christmas

Party on December 2, GCTC president Jackie Thorne presented a check to two of the founding members of NTAC, Vanessa Edwards Foster and Jessica Redman.

GCTC contributed the initial seed money to NTAC when, as one of her last acts, then-president Foster (now of NTAC) committed \$200 to the group at last year's Christmas event. This marks a milestone for the young transgender and intersexed advocacy group. Following on the heels of GenderPAC's announcement of taking the heretofore transgender rights group to a gender expression group, the announcement couldn't have come at a better time.

"We've really been gotten quite a bit of interest lately," said NTAC board member Foster, "especially since Riki Wilchins' announcement that GenderPAC is backing away from 'transgender'. NTAC is now the only national organization focusing on transgender and intersex rights since the announcement by GPAC last week that it was dropping its focus on transgender rights in favor of a broadened focus on supporting all people who suffer gender discrimination." Foster added, "we've now had feelers from around the nation wondering who is to fill the void."

"That void," stated Foster, "will be filled by NTAC."

"The Gulf Coast Transgender Community is proud to, again, take the lead in contributing to new transgender organizations," stated GCTC's president, Jackie Thorne. "GCTC contributed the first \$250 that created the International Conference for Transgender Law & Employment Practices (ICTLEP), the initial \$500 for the Texas Association for Transsexual Support (TATS) and the initial \$250 for the Texas Political Action Coalition of Transgenders (TPACT)."

"It's part of GCTC's proud legacy," continued Ms. Thorne, "to think and contribute to what, in the long run, will benefit the entire transgender community - not just our own group. Our tradition is to hop on before the bandwagon gets started!

"On behalf of our group, I issue a challenge to all other transgender groups around the nation to become lifetime members of NTAC. If more in our community were to think globally, instead of in our own self-interests," Thorne finished, "think of how great our community could become."

NTAC praises the attitude of our transgender organizations around the country who, like GCTC, take the initiative to support those who fight for the rights of all gender-gifted individuals. As always, NTAC welcomes any support by either gender groups, or individuals, who wish to contribute their time or resources to the betterment of the national transgender and intersexed community.

The National Transgender Advocacy Coalition is the nation's preeminent organization working for the civil rights of all transgendered and intersexed people in every aspect of society. To inquire how you or your organization can help, or for information on how to become a member, visit our website at <http://www.ntac.org>

CALIFORNIA DREAMIN' 2001

SCHEDULE OF PRESENTERS (TENTATIVE)

Dr. Toby Meltzer - SRS Surgery

Danae Doyle - Feminine Image

Dr. Joy Schaffer - Hormones

Melinda Whiteway & Leigh Anne Weiland - Transgender Legal Issues

Carla Blair - Passing

Dr. Millie Brown - Couples Issues and True Selves dedicated to the CD/TV/SO

Ann Grogan - Corsetry

Susan Stryker - History of Sexual Diversity

Jon Davis - Makeover (optional three hour hands-on session)

Dr. Douglas Ousterhout - Feminizing the Face through Reconstructive Surgery

Theresa Sparks - The Transgender Political Caucus

Patrick Califia - Transmen Issues and How They Relate to the TG Community

Jeani Adams - Choosing the Correct Jewelry and Accessories

Plus - Panel discussions concerning diverse subjects such as couples issues, reassignment surgery, transitioning, etc.

Keynote Speakers

This year we are pleased and proud that we're able to present two of the most prominent and politically active people in the transgendered community today as our luncheon keynote speakers. Jamison Green will address our Friday luncheon and Dana Rivers will be our Saturday luncheon keynoter. Don't miss this opportunity to hear them.

Vendors

(TENTATIVE)

Carla Blair (Makeovers, Fashions) - Jon Davis (Makeovers), - Ann Grogan (Corsetry), Danae Doyle (), Jeani Adams (Jewelry & Accessories), Jim Bridges (Makeovers), Women's Health Botique (Breast Forms), Foxy Lady Botique, Mary Catherine's. (XL)nt Marketing, Classic Curves, Lip Sense, and others.

OTHER ACTIVITIES

In addition to our Thursday Night optional major off-campus outing to the St. Francis Hotel and Magic Show at the Squished Eyeball Theatre, here are some other tentative activities and outings we're working on:

- 1. A Hot Legs Contest for the attendees after the Friday Night Dinner. All you need is a willingness to lift your skirt and show off those gorgeous gams. Prizes go to the top three contestants.*
- 2. After dinner excursions to two of San Francisco's more famous tg-friendly places: Diva's for an after-banquet disco, and an outing to Asia SF, one of San Francisco's premier restaurants where the wait staff is transgendered.*
- 3. A "Roaring 20's" theme for our Saturday Night Banquet. Get out those feather boas, tassle dresses, and pocketbook-flasks and revisit the era when it was chic to be both "naughty and nice."*

The Jon Davis Make-Up Seminar

We're pleased to offer an optional three hour make-up seminar with one of Americas leading artists, Mr. Jon Davis. This is a great way to not only have fun but to learn many invaluable tips for transforming your face and acheiving a more overall feminine experience.

For you ladies that wish to partake in this seminar Jon asks the following:

- ♦ Please arrive about 5 minutes early. The sooner everyone is there, the sooner we can get started. We have lots of great advice and tricks to show you!*
- ♦ Come clean shaven and with absolutely no make-up on.*
- ♦ Bring your own maku-up kit with you. We will be showing you how to work magic with your own cosmetics and brushes.*

Get ready for an exciting and informative class by one of the best make-up artists in the community. We look forward to seeing you there.